NEPAD @ Digital Skills for African Youth Forum

The NEPAD Planning and Coordinating Agency-Skills and Employment for Youth (SEFY) Programme

Mrs Fati N’zi Hassane
Head of Programme SEFY
African Union decision Assembly/AU/Dec. 283(XIV), established the NEPAD Planning and Coordinating Agency (NPCA) in 2010 as “a technical body of the African Union in replacement of the NEPAD Secretariat” with a mandate to:

1. Facilitate and coordinate the implementation of the continental and regional priority programmes and projects;

2. Mobilize resources and partners in support of the implementation of Africa’s priority programmes and projects;

3. Conduct and coordinate research and knowledge management;

4. Monitor and evaluate the implementation of programmes and projects; and,

5. Advocate on the AU and NEPAD vision, mission and core principles or values.
Human Capital Development (Skills and Employment)
Regional Integration Infrastructure and Trade
Industrialisation, Science, Technology and Innovation
Natural Resources Governance and Food Security

NEPAD - TRANSFORMING AFRICA
## Delivery model – Implementation of Agenda 2063

<table>
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<tr>
<th>ASPIRATIONS</th>
<th>GOALS</th>
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| **I. A Prosperous Africa, based on Inclusive Growth and Sustainable Development** | **Goal 1**: A high standard of living, quality of life and wellbeing for all citizens  
**Goal 2**: Well educated citizens & skills revolution underpinned by science, technology & innovation  
**Goal 7**: Environmentally sustainable and climate resilient economies and communities |
| **Goal 4**: Transformed economies and Job creation | **Goal 5**: Modern agriculture for increased production & productivity  
**Goal 6**: Blue/Ocean economy for accelerated economic growth |
| **Goal 8**: A United Africa (Federal or Confederate) | **Goal 9**: Continental financial and monetary institutions established and functional |
| **Goal 10**: World class infrastructure criss-crosses Africa | | |
| **II. An Integrated Continent, Politically United, based on the Ideals of Pan Africanism and the Vision of Africa’s Renaissance** | **Goal 11**: Democratic values, practices, universal principles of human rights, justice & rule of law entrenched  
**Goal 12**: Capable Institutions and transformative leadership in place |
| **Goal 13**: Peace, security and stability is preserved | **Goal 15**: A fully functional and operational African Peace Security Architecture |
| **Goal 14**: A stable and peaceful Africa | | |
| **III. An Africa of Good Governance, Democracy, Respect for Human rights, Justice and Rule of Law** | **Goal 16**: African cultural renaissance is pre-eminent |
| **Goal 17**: Full gender equality in all spheres of life | **Goal 18**: Engaged and empowered youth and children |
| **Goal 19**: Africa takes full responsibility for financing her development | **Goal 20**: Africa as a major partner in global affairs & peaceful co-existence |
| **IV. A Peaceful and Secure Africa** | | |
| **Goal 18**: Engaged and empowered youth and children | | |
| **Goal 20**: Africa as a major partner in global affairs & peaceful co-existence | | |
| **V. Africa with a Strong Cultural Identity, Common Heritage, Values and Ethics** | | |
| **Goal 17**: Full gender equality in all spheres of life | | |
| **Goal 19**: Africa takes full responsibility for financing her development | | |
| **Goal 20**: Africa as a major partner in global affairs & peaceful co-existence | | |
| **VI. An Africa whose Development is people-driven, especially relying on Potential offered by its Women & Youth & well cared for Children** | | |
| **Goal 19**: Africa takes full responsibility for financing her development | | |
| **Goal 20**: Africa as a major partner in global affairs & peaceful co-existence | | |
| **VII. An Africa as a Strong, United & Influential Global Player & Partner** | | |
| **Goal 19**: Africa takes full responsibility for financing her development | | |
| **Goal 20**: Africa as a major partner in global affairs & peaceful co-existence | | |

### Strategic Impact Areas

- Industrialisation and Wealth Creation
- Shared Prosperity and Transformed Livelihoods
- Human Capital Development and Transformed Institutions
- Natural Resources Management and Environmental Resilience
### Delivery model – Implementation of Agenda 2063

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<td>Agenda 2063 first Ten Year Implementation Plan, including Continental Frameworks</td>
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<td>Precision in Implementation for Results and Impacts</td>
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Skills and Employment for Youth (SEFY) Programme Delivery at a glance
NEPAD Skills and Employment for Youth (SEFY)- Strategic orientation

**A2063 Aspiration 6:** An Africa Whose Development is people Driven, relying on the Potential of the African People, particularly its Women and Youth and well cared For children.

- 2017 African Union Roadmap on ‘Harnessing the Demographic Dividend through Investment in Youth’
  - Focusing and prioritising investment in youth and women;
  - Development and implementation of sound policies in education, skills development and training;
  - Creation of an enabling macro-economic environment that facilitates job creation and access to decent employment, generates economic opportunities for self-employment, entrepreneurship and harnesses innovation capability to drive economic growth
Unemployment and underemployment remain some of the most pressing issues.

Youth with a tertiary education are up to 3 times more likely to be unemployed than the youth with primary education or less. (ILO 2015)
NEPAD Skills and Employment for Youth (SEFY) Goal:
To catalyse transformational change for expansion of Africa’s capacity to create and sustain increased opportunities for decent employment, skills development, enterprise development and entrepreneurship along national productive sectors for African Youth.
Programme Goal: Catalysing transformational change through expansion of Africa’s capacity to create and sustain increased opportunities for decent employment, skills development, entrepreneurship and enterprise development for African Youth

Economic growth generates decent employment

Youth have access to quality Education, skills training and professional development

SMEs are competitive and drive economic growth

Employment and skills for Youth mainstreamed in national development plans

Productive sectors create jobs

Technology advances & innovation

Available skills match job market

Private sector drives employment creation

SC 1: Mainstream job creation along transformation sectors, diversification as integral to economic growth

Issues: Supportive macro-economic environment and labour conditions

SC 2: Improve effectiveness of education-to employment transition systems

Issues: access and affordability of quality education; market-driven skills development and technical and vocational training

SC 3: SME growth and entrepreneurship development

Issues: Attractiveness; access to productive assets; access to markets; innovation

Cross-cutting issues: Public-private sector partnerships; Youth-led organisational capacity; Data, analysis, monitoring & evaluation and learning systems

SEFY Core Deliverables:
1: Knowledge sharing and capacity development for job creation and skills development
2: One-stop shop for skills development and Small enterprise development
Then comes the Digital Age

**Issues to Grapple with:** Implications of 4th Industrial Revolution? Labour vs ICT intensive manufacturing? heterogeneity of African economies? Capabilities for entrepreneurship and innovation; ......

- **SEFY Toolbox**, to help answer some of these questions-
  - What prospects do African Youth have to be well equipped?
  - What needs to be done to spur wealth creation to better harness technological advancements => employment creation, innovation

**NEPAD - TRANSFORMING AFRICA**
Partnerships for Delivery: NEPAD Agency & the Global Initiative for Decent Jobs

• **NEPAD Agency:**
  - Knowledge management portal (ASPYEE)
  - Continental Policy Dialogue on job creation (ATJ!)
  - Curriculum development & harmonisation to national qualification frameworks

• **International Labour Organisation**

• **International Telecommunication Union**

• **Other**
Thank you.

NEPAD Agency website: www.nepad.org

Twitter: @NEPAD_Agency; @NEPAD_SEFY


To participate in the eDiscussion Forums, contact: Unami Mpofu Email: unamim@nepad.org